

System of Research Stimulation for Students and Young Academic and Research Workers

Preamble

The university perceives talented students and academic staff as one of the pillars of its development. University regulations (Internal Wage Regulations, Rules of Selection Procedure, Scholarship Regulations, Regulations of Habilitation and Appointment Procedures) include the elements which encourage creative and research activities and stimulate academic staff to grow professionally. The remuneration system now eliminates seniority as a criterion, performance and the quality of results are preferred for professional growth. Systematic support to talented students in their research activity, and support to talented academic and research workers was announced as the development priority for the period 2016. A positive impact of its fulfilment relates to the realization of the three key roles of the university: education, research and the transfer of knowledge between the university and practice. The system of research stimulation for students and young academic and research workers represents individual elements in their mutual relationships, and aims at ensuring quality development of the academic activities realised at the university.

Financial Resources

For the stimuli related to receiving financial resources, the following resources can be used:

- a grant from the Ministry of Education, Youth and Sports (MEYS) (not limited to indicator C),
- a subsidy from MEYS (especially indicator I),
- the university scholarship fund,
- earmarked subsidies for grant projects, programme projects, projects of USC programmes, international cooperation programmes,

1. Support and Organization of Activities

1.1 The young workers target group

- international research exchange programmes
- positions of young researchers for graduates of doctoral study programmes from abroad
- involvement in grant competitions of the Czech Government (e.g. FP7, FP8, FP9, FP10, FP11, FP12, FP13, FP14, FP15, FP16, FP17, FP18, FP19, FP20, FP21, FP22, FP23, FP24, FP25, FP26, FP27, FP28, FP29, FP30, FP31, FP32, FP33, FP34, FP35, FP36, FP37, FP38, FP39, FP40, FP41, FP42, FP43, FP44, FP45, FP46, FP47, FP48, FP49, FP50, FP51, FP52, FP53, FP54, FP55, FP56, FP57, FP58, FP59, FP60, FP61, FP62, FP63, FP64, FP65, FP66, FP67, FP68, FP69, FP70, FP71, FP72, FP73, FP74, FP75, FP76, FP77, FP78, FP79, FP80, FP81, FP82, FP83, FP84, FP85, FP86, FP87, FP88, FP89, FP90, FP91, FP92, FP93, FP94, FP95, FP96, FP97, FP98, FP99, FP100)
- regular announcements of selection procedures for positions of research workers (doctoral positions) accompanied with scholarship awarded by the Rector of the university

1.2 The doctoral students target group

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2.

3.

4. Financial Awards for Achieved Outcomes and Results

4.1

List of Abbreviations

BA students - students of bachelor degree study programmes FVTDM : Ygjh U'j XmiUHWbLmdfc'X h'Ua 'zXY ' ' fU'YbW' UbX' HYWbc`c[m: Ygjh U' Zcf' 7\]XfYb' UbX' Mti hL; 5' F'; fUbcjz' U'Ybhi fU' Yg_f' fYdi V_Lmf7 nYW' Science Foundation)

IGA - Internal Grant Agency

LLP Erasmus Life Long Learning Programme Erasmus MEMS Ministry of Education, Youth and Sports MA students- gh XYbhgcZa UjYf'XY[fYY gh Xmdfc[fLa a YgGJC 'Gh XYbhgcZ' XYWz'cXvcfbz']bbcg'hGh XYbhi Scientific and Professional Projects)

TA F' - HYWbc`c[]Wz' U'Ybhi fU' Yg_f' fYdi V_LmfHYWbc`c[m5[YbWbcZH'Y'7 nYW' FYdi V]Mz

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Awareness of the System and its Promotion

List of Abbreviations

egj YX'Vmh.Y'I b] Yfg]mcZDfXi V]W'Gh XYbhgcZ' -) ž)' &%' DfXi V]W' & www.upce.cz

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